

TOMAS BATA UNIVERSITY IN ZLÍN  
FACULTY OF MANAGEMENT AND ECONOMICS

**Master's Thesis Assessment  
Reviewer's Report**

Student's name:  
Jakub Husa BA (Hons)

MT Reviewer:  
Ing. Radim Fuksa

Acad. year:  
2010/2011

MT topic:

Extension of Group Leader Office information system to indirect manpower in TPCA Czech s.r.o

Assessment criteria		Points (0 – 10)
1	Thesis Topic Difficulty	7
2	Meeting Thesis Objectives	8
3	Theoretical Background	8
4	Practical Application (Analysis)	9
5	Practical Application (Solution)	9
6	Formal Level	6
<b>TOTAL POINTS (0 – 60)</b>		<b>47</b>

**Definition of assessment criteria:**

0 points	unsatisfactory
1 – 2 points	sufficient - meeting basic requirements only
3 – 4 points	satisfactory - with significant but not crucial insufficiencies
5 – 6 points	good - insufficiencies do not substantially affect the entire work, especially the results
7 – 8 points	very good - fulfilled without reserve
9 – 10 points	excellent - outstanding performance

**Comments:**

The Master's Thesis is focused on practical solution of a task which will bring a concrete benefits to simplify and streamline administration processes linked to manpower management in the company TPCA Czech, s.r.o. The author used appropriate theoretical resources needful for successful completion of the task which he demonstrated in practical part of the thesis (e.g. detailed mapping of current & desired process). From the detailed analysis and submission specification part it is evident that author has got expertise knowledge of the GLO through communication with users and project team members. As very positive I found his customer oriented approach which is evident from intention not just to extend the GLO to remaining "not covered" group of manpower but also improve current functions to make the system more helpful and full-value.

In order to ensure good understanding of some detailed specifics for readers not familiar with company processes I would prefer to use more simplifying visualization instead of text or not fully readable pictures (e.g. pictures in Appendix P II).

As a final comment I would like to appreciate the practical effect of the project result – submission - by which author contributes to the company continuous development.

**Questions for the defence:**

- 1) Did you have to face any resistance from future users of GLO system to support and actively participate on preparation of system extension submission ? If yes, what steps did you take to convince them the change is worth it?
- 2) How did you reflect needs of TPCA Management for reporting functions of the system during submission preparation phase?
- 3) What measures would you apply to avoid possible negative impact of GLO system modification to current users (direct manpower) ?

The thesis meets the criteria for the defence of the MT.



The thesis does not meet the criteria for the defence of the MT. (At least one criterion assessed by 0 points.)



Kolín: 12-th May, 2011



MT Reviewer's signature